

SKILLS CANBERRA

# Future Skills for Future Jobs Grants Program 2019-20



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## INTRODUCTION

The ACT Government has committed **\$1 million** in 2019-20 to support the ACT's target of 4165 commencements by 2022.

The **Future Skills for Future Jobs Grants Program** has been designed to encourage innovation and collaboration between industry and stakeholders to target future growth sectors.



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## AVAILABLE FUNDING

The maximum amount of funding that can be sought is limited to **\$300,000 per expression of interest**. There is no minimum amount per expression of interest, and no limit on the number of expressions of interest an applicant can submit, providing they are for different project proposals or for specific services delivered by a partnering organisation or consortium.



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## PROGRAM OBJECTIVES

Projects must be aligned to the **National Partnership on the Skilling Australians Fund** priorities:

- Increased Australian Apprenticeships in the ACT
- ACT Skills Needs
- industries of future growth
- trade apprenticeships
- targeted cohorts
- industries experiencing structural adjustment



## CO-DEVELOPMENT APPROACH

Following the expression of interest and project presentation, shortlisted applicants will work with **Skills Canberra** to co-develop the project plan.

This includes providing information and advice to support the project proposal, and facilitating connections with relevant stakeholders where appropriate.



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## ELIGIBILITY CRITERIA

### Applicants:

- must have a valid ABN or be in the process of applying for one
- the project must be delivered in the ACT
- RTOs must hold a Training Initiative Funding Agreement with Skills Canberra
- must provide evidence of support from partnering organisations.



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# ELIGIBILITY CRITERIA

**Expressions of interest** should demonstrate:

- evidence of demand for workforce skills by employers or industry
- how the proposed activities are intended to lead to an Australian Apprenticeship pathway
- how business (employers) will be involved in the project development and implementation
- partnership or consortium opportunities that will support the project outcomes
- how the intended project outcomes will be sustained into the future
- a break-down of project costs.



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# ELIGIBILITY CRITERIA

The following **will not** be funded:

- an applicant's existing services, unless the applicant can demonstrate additional outcomes
- duplicate services that are already being delivered in the ACT
- expenses incurred prior to signing the Deed of Grant
- sustainability of an existing project/program funded through a previous FSFJ grants program funding round or another grant program.



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# APPLICATION PROCESS

- once an expression of interest is received and the round has closed, Skills Canberra will contact the applicant to advise a time to present the proposal (20-24 January 2020)
- EOIs will be shortlisted following the presentation; and
- if deemed suitable, Skills Canberra will work with the applicant to co-develop a project plan prior to approval

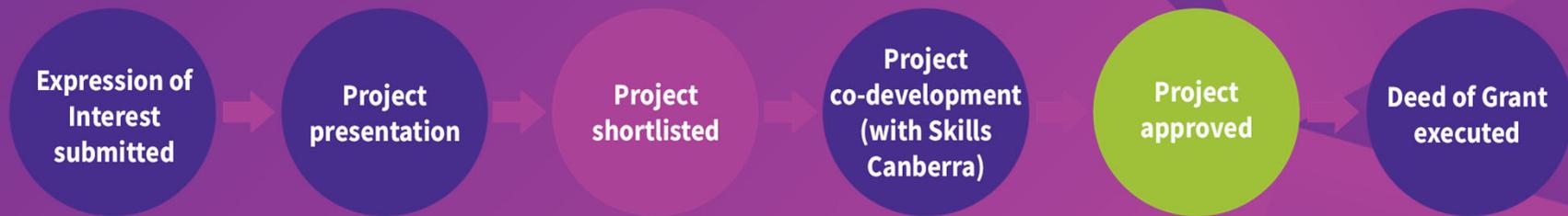
## STEPS:

1. Submit EOI
2. Present to evaluation panel
3. Project shortlisted to proceed
4. Project plan co-development with Skills Canberra
5. Project approval
6. Deed of Grant executed.



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# APPLICATION PROCESS





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# ADMINISTRATIVE REQUIREMENTS

1. Skills Canberra will provide templates to the following:
  - Communication plan
  - Risk plan – funding, not meeting milestones
  - Project plan
2. Once a project plan is approved (following the co-development process), successful applicants will enter a Deed of Grant with the ACT Government.



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# EVALUATION CRITERIA

## Organisation Effectiveness

1. Understanding of the industry sector and current and future workforce needs
2. Understanding of the issues and factors impacting Australian Apprenticeship commencements within the industry locally and, if relevant, nationally
3. A demonstrated capacity to engage with the target groups and build a collaborative approach with Skills Canberra and other stakeholders
4. Demonstrated adherence to the Work Health Safety Act 2011 and applicable regulations
5. Staff capacity and capability to implement the project and specified activities
6. Demonstrated capacity to make financial and/or in-kind contributions towards successfully achieving the objectives and requirements of the project.



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# EVALUATION CRITERIA

## Activity Effectiveness

1. Originality and innovation of the proposed activities in addressing program objectives
2. Evidence of factors impacting Australian Apprenticeship commencements in the industry and how this gap can be addressed by the proposed activity
3. Evidence supporting the likely effectiveness and sustainability of the proposed methodologies and strategies to address the program objectives
4. Sound strategies to deliver tailored support in relation to identified social and economic inclusion groups
5. Effective communication strategies for promoting activity and sharing outcomes beyond the direct parties involved
6. Evidence that the proposed project design can effectively leverage the applicant organisation's identified financial and/or in-kind contributions, both during and beyond project implementation.



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## KEY DATES

- Program announced and expressions of interest open  
15 November 2019
- Information sessions held on 20 and 29 November 2019
- Expressions of interest close 20 December 2019
- Project presentations 20-24 January 2020
- Project commencement before 30 April 2020
- Project conclusion before 30 June 2022



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# QUESTIONS?

If you would like to discuss your project or the program, please contact **Skills Canberra**:



**skills.projects@act.gov.au**



**(02) 6205 8555**

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